

13 March 2023

Dear Parent/Carer

National Education Union - strike action for teachers

As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be taking industrial action in the form of strike days. The next scheduled dates are Wednesday 15 March and Thursday 16 March.

This action is not against Outwood Academy Newbold itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Due to the number of staff taking action, we have made the difficult decision to partially close the academy on the 15 March and 16 March to most students in Years 7 - 10 with the exception of any vulnerable students who will be expected to attend as normal. We will notify individual families directly if their sons or daughters are expected to attend as a vulnerable student. The same criteria will be used as for the last strike day.

Any Year 10 student who studies drama is expected to attend the academy for the full day (from 08:25 until 14:30) on Wednesday and any student who studies Music is expected to attend the academy for the full day on Thursday.

A summary of the arrangements is shown below:

Year	Students expected to attend
13,12 & 11	All students will follow their normal timetable (including enrichments).
10	GCSE Drama students (Wednesday) & GCSE Music students (Thursday)
7, 8 & 9	Invited students only.

Whilst the academy will be closed to some students, online learning via Google Classroom will be available to all students and students will be expected to complete the work set.

Students in all year groups in receipt of free school meals may attend the academy (via visitors reception) between 12.00 and 12:30pm to collect a packed lunch. Please inform Mrs Hardy by no later than Tuesday 14th March 12.00pm at: s.hardy@newbold.outwood.com, if you would like to collect a packed lunch.

All students who attend the academy on Wednesday and Thursday will receive a free school meal (standard meal deal) whether they normally qualify for one or not.

As we may not know until very late how many staff will be available to work, the decision to fully close may have to be taken at the last minute. However, every effort will be made to give notice - at the latest by the day before.

In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please send to our dedicated email address for this purpose enquires@newbold.outwood.com. We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours faithfully



Rob Southern
Principal